

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of international criminal law and related human rights and is located in Nuremberg, the birthplace of modern international criminal law. Conscious of this historic heritage, its main fields of activity include providing a forum for dialogue by convening international conferences and expert meetings, conducting interdisciplinary and applied research, engaging in specialised capacity building for practitioners of international criminal law and human rights education. The Nuremberg Academy upholds the Nuremberg Principles and the rule of law with a vision of sustainable peace through justice, furthering knowledge and building capacities of those involved in the judicial process in relation to core international crimes. The Nuremberg Academy was established by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Academy is now seeking to recruit two full-time

### **Senior Officers (m/f/d)**

starting in the fourth quarter of 2022 for an initial period of 2 years with the later possibility of an indefinite contract.

The successful candidates will have demonstrated knowledge of international criminal law (ICL) and international humanitarian law (IHL) and a strong track-record in the ICL and/or IHL community – through previous work experience in international courts and tribunals, a research institution, a public or private foundation, academia, an international organisation, government or civil society. The ideal candidates will have proven experience in conceptualising, developing and implementing ICL and/or human rights related programmes with a proven track-record in research, publications and capacity building and will advise the Director and/or the Deputy Director on the identification of critical areas of concern in the field of ICL and/or human rights within the framework of the overall strategy of the Academy. The candidates will also support the Nuremberg Academy in other areas such as Capacity Building.

Under the general supervision of the Director and/or the Deputy Director of the Nuremberg Academy, the Senior Officers will be responsible for the following tasks:

- Conceptualise, develop and manage projects in the Academy's three focus areas: ICL/IHL, capacity building, applied interdisciplinary research;
- Design and manage research programmes, including identification of research partners, organisation of meetings and conferences including supervision of staff and consultants involved in the projects, development and supervision of scholarship allocation and ensuring the quality of outputs produced;

- Produce high-quality publications, including articles in peer-reviewed journals and edited volumes, policy briefs and other outputs for a variety of audiences;
- Build and maintain regular contacts within the academic ICL community, the international courts and rule of law missions, governments and civil society organisations;
- Represent the Nuremberg Academy in international meetings and academic conferences;
- Carry out other activities as agreed within the Academy or assigned by the Director or Deputy Director.

### **Competencies**

- Professionalism: Demonstrate professional competence as a researcher or practitioner in the field of ICL or human rights.
- Communication: Excellent oral communication and writing skills in English, knowledge of French is highly desirable. Ability to communicate effectively with different target audiences regarding substantive issues.
- Teamwork: Works collaboratively with colleagues to achieve organisational and project goals. Builds consensus for project objectives with colleagues.
- Project management: Identify critical issues for research relevant to the work of the Nuremberg Academy, develop appropriate research methods and analyse data, draw policy recommendations in accordance with the objectives of the Nuremberg Academy.

### **Qualifications and Eligibility Criteria**

- An advanced university degree (minimum Master's degree) in law, international relations or political sciences in combination with relevant specialisations;
- A minimum of five years of professional legal experience in international criminal courts or tribunals, rule of law missions or five years of experience in research at an academic or research institution or a non-governmental organisation. Up to two years research towards a PhD can be recognised as relevant experience. Work experience in an international criminal court/tribunal or one of the main organs of the United Nations (including the Offices of the High Commissioners for Human Rights or for Refugees) or in a comparable function is considered an advantage;
- Demonstrated knowledge of international criminal law, both substantial and procedural;

- Proven writing and editing skills, evidenced by relevant publications (please include a list of publications in your CV);
- Excellent analytical skills, critical thinking and initiative;
- Excellent communication skills, interpersonal and intercultural skills, strong teamwork skills and ability to work independently;
- Excellent project management and organisational skills, proven ability to prioritise and to manage complex workload, attention to detail;
- Strong computer skills (in particular Microsoft Office applications), proven experience in the use of digital conferencing software (i.e. Zoom, MS Teams, WebEx or similar);
- Languages: Fluency in English with proven writing and editing skills at an academic level, a good knowledge of French (written and spoken) would be a strong asset, knowledge of German would be an advantage.

### **Contract Details**

The Academy promotes equality of opportunity. We offer a contract for a full-time position for an initial period of 2 years with the later possibility of an indefinite contract at salary level E 13 (initial gross annual salary between app. 53,000 € and app. 58,500 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund), 30 days of paid leave and reimbursement of moving costs to Nuremberg at the beginning of the contract. The contract will include a six month probationary period.

For further information please visit our website [www.nurembergacademy.org](http://www.nurembergacademy.org) or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) if you have any questions.

### **Application Process**

**To apply, please send your application including cover letter, CV and three referees, ideally in one PDF document, via email with the subject line “Application for Senior Officer position\_YourLastname” to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) by 31.10.2022.**

References will be sought directly from the referees at any stage of the selection process.