

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of international criminal law and related human rights and is located in Nuremberg, at the historical site of the Nuremberg trials, where the major Nazi war criminals had to stand trial. Conscious of this historic heritage, its main fields of activity include providing a forum for dialogue by convening international conferences and expert meetings, conducting interdisciplinary and applied research, engaging in specialised capacity building for practitioners of international criminal law and human rights education. The Nuremberg Academy upholds the Nuremberg Principles and the rule of law with a vision of sustainable peace through justice, furthering knowledge and building capacities of those involved in the judicial process in relation to core international crimes. The Nuremberg Academy was established by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

**The Academy is now seeking to recruit two Senior Officers (m/f/d) to fill 1.5 positions for one year for a maternity and parental leave replacement in 2024.**

The Senior Officers are expected to start in January 2024. Place of work is Nuremberg, Germany, working remotely is not possible. The 1.5 positions could be filled either by one candidate working full-time and one candidate working part-time 50 % or by two candidates working 75 % each. The possibility to write a doctoral thesis at Friedrich-Alexander Universität Erlangen-Nürnberg can be granted if the candidates meet the necessary requirements.

The successful candidates will have demonstrated knowledge of international criminal law (ICL) and international humanitarian law (IHL) and a strong track-record in the ICL and/or IHL community – through previous work experience in international courts and tribunals, a research institution, a public or private foundation, academia, an international organisation, government or civil society. The ideal candidates will have proven experience in conceptualising, developing and implementing ICL and/or human rights related programmes with a proven track-record in research, publications and capacity building and will advise the Director and/or the Deputy Director on the identification of critical areas of concern in the field of ICL and/or human rights within the framework of the overall strategy of the Academy.

### **Qualifications and Eligibility Criteria**

- An advanced university degree (minimum Master's degree) in law, international relations or political sciences in combination with relevant specialisations. Candidates who have passed the first legal state exam (1. Juristische Staatsprüfung) in Germany are invited to apply.
- A minimum of three years of professional legal experience in international criminal courts or tribunals, rule of law missions or experience in research at an academic or research institution or a non-governmental organisation. Up to two years research towards a PhD can be recognised as relevant experience.
- Proven writing and editing skills, evidenced by relevant publications (please include a list of publications in your CV)
- Excellent analytical skills, critical thinking and initiative

- Excellent communication skills, interpersonal and intercultural skills, strong teamwork skills and ability to work independently
- Excellent project management and organisational skills, proven ability to prioritise and to manage complex workload, attention to detail
- Strong computer skills (in particular Microsoft Office applications), proven experience in the use of digital conferencing software (i.e. Zoom, MS Teams, WebEx or similar)
- Languages: Fluency in English with proven writing and editing skills at an academic level, a very good knowledge of German and/or French (written and spoken) would be a strong asset.

### **Contract Details**

The Nuremberg Academy promotes equality of opportunity. We offer a contract for a full-time position or part-time position (please indicate your preference in your application) for a period of 12 months at salary level E 13 (initial gross annual salary for a full-time position between app. 56,000 € and app. 60.000 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund), 30 days of paid leave and reimbursement of moving costs to Nuremberg at the beginning of the contract. A contract prolongation is possible in case the parental leave period would be extended. The contract will include a three-month probationary period.

For further information please visit our website [www.nurembergacademy.org](http://www.nurembergacademy.org) or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) if you have any questions.

### **Application Process**

**To apply, please send your application including cover letter, CV and three referees, ideally in one PDF document, via email with the subject line “Application for Senior Officer position\_YourLastname” to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) by 24.11.2023.**

References will be sought directly from the referees at any stage of the selection process.