



The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of the Nuremberg Principles and international criminal law (ICL). It is located in Nuremberg, the birthplace of modern ICL, and is conceived as a forum and training institution for contemporary issues in the ICL field. The foundation's activities include training, applied research and consulting services. The Nuremberg Academy was established in November 2014 by means of an Agreement concluded by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Academy seeks to recruit a new Director to further consolidate its position as a partner of choice in its area of competence. The successful candidate will have a strong track-record in the International Criminal Law (ICL) community – in a governmental organization, research institution, foundation, academia, an international organization and / or civil society. The post of a Director offers the unique opportunity to shape and to provide strategic direction to the Academy's program of work. The Director will continue to build and lead the Academy's dedicated team of personnel. S/he will develop and maintain strong relationships with internal and external partners and stakeholders including the members of the Foundation Board and the group of eminent personalities forming the Academy's Advisory Council.

## **KEY RESPONSIBILITIES**

- Set the direction for the further development of the Academy; lead the research, training and human rights education teams to deliver high quality results; make decisions based on long-term goals and strategic considerations as established by the Foundation Board;
- Ensure that the Nuremberg Academy's training activities, research and other outputs are delivered to the highest standards, on time and on budget; direct key projects in the ICL field;
- Develop regional and global strategic networks and alliances in the ICL field; build support for the Academy's goals, strategies and initiatives among partners and throughout the ICL community;
- Be the principal interlocutor and outward face of the Nuremberg Academy vis-a-vis governing organs, stakeholders and public audiences; be visible and communicate with stakeholders at all levels including the members of the Advisory Council;
- Promote an atmosphere of open communication, trust, professionalism, respect for cultural diversity and integrity; foster team spirit and a collaborative approach across the organization; act as a role model in managing and resolving disagreement;
- Manage and direct the implementation of an annual budget of currently around € 2 million, while attracting financing for a broader scope of activities through fundraising and partnerships.

## **QUALIFICATIONS, SKILLS AND EXPERIENCE**

- Advanced university degree (Master's degree or equivalent) in law, political science or another related discipline is required. A combination of relevant academic qualifications and extensive professional experience may be accepted in lieu of the advanced university degree:
- Not less than twelve years of relevant progressively responsible professional experience of directing and managing project work and applied research, incl. at least five years at senior level in an organization of comparable complexity;
- Proven and acknowledged strategic and managerial experience in negotiation, advocacy and stakeholder participation, and managerial responsibility for multi-disciplinary and multi-cultural teams;
- Excellent interpersonal skills, ability to gain credibility and trust. Proven ability to represent the Academy to, and communicate with, a wide range of stakeholders at all levels; .
- Excellent English writing and communication skills as well as a demonstrable ability to write to publication standard for a range of different audiences and to edit the work of others; very good knowledge of German would be an advantage.

## **FURTHER INFORMATION**

The Academy promotes equality of opportunity. We offer a competitive salary package at level B 3 of the Collective Agreement applicable to the German Public Service. A renewable appointment of five years will be extended to the successful candidate. The appointment is foreseen to start on 1 July 2022.

For further information please go to <http://www.nurembergacademy.org> or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org).

**Please apply incl. motivation letter, CV and three references to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) before 30 November 2021.**