

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of international criminal law and related human rights and is located in Nuremberg, the birthplace of modern international criminal law. Conscious of this historic heritage, its main fields of activity include providing a forum for dialogue by convening international conferences and expert meetings, conducting interdisciplinary and applied research, engaging in specialized capacity building for practitioners of international criminal law, and human rights education. The Nuremberg Academy upholds the Nuremberg Principles and the rule of law with a vision of sustainable peace through justice, furthering knowledge, and building capacities of those involved in the judicial process in relation to core international crimes. The Nuremberg Academy was established by the Federal Republic of Germany, the Free State of Bavaria, and the City of Nuremberg.

The Academy is now seeking to recruit a full-time

Senior Officer for International Criminal Law (m/f/d)

starting on or after 1 January 2022 for an indefinite period.

The successful candidate will have a strong track-record in the International Criminal Law (ICL) community - in an international court or tribunal, a governmental organization, a research institution, a public or private foundation, academia, an international organization or civil society.

The ideal candidate will have proven experience in conceptualizing, developing and implementing ICL related programs for applied research and for practitioners and will be responsible for the identification of critical areas of concern in the field of ICL within the framework of the overall strategy of the Academy. He/she will be the focal point for external ICL experts and consultants and will broaden and maintain the Academy's network in this field.

Under the general supervision of the Director and/or the Deputy Director of the Nuremberg Academy, the Senior Legal Officer will be responsible for the following tasks:

- Conceptualize, develop and manage the Academy's program in the area of ICL;
- Act as the focal point of the Nuremberg Academy for ICL issues;
- Design and manage research programs, including identification of research partners, organization of meetings and conferences including supervision of staff and consultants involved in the projects, development and supervision of scholarship allocation in the field of ICL and ensuring the quality of outputs produced;

- Produce high-quality publications, including articles in peer-reviewed journals and edited volumes; policy briefs and other outputs for a variety of audiences;
- Build and maintain regular contacts within the academic ICL community, the international courts and rule of law missions, governments and civil society organizations;
- Represent the Nuremberg Academy in international meetings and academic conferences;
- Carry out other activities as agreed within the Academy or assigned by the Director or Deputy Director.

Competencies

- Professionalism: Demonstrate professional competence as a researcher or practitioner in the field of ICL or human rights.
- Communication: Excellent oral communication and writing skills in English, knowledge of French is highly desirable. Ability to communicate effectively with different target audiences regarding substantive issues.
- Teamwork: Works collaboratively with colleagues to achieve organizational and project goals. Builds consensus for project objectives with colleagues.
- Project management: Identifies critical issues for research relevant to the work of the Nuremberg Academy; develops appropriate research methods and analyses data, drawing policy recommendations in accordance with the objectives of the Nuremberg Academy.

Qualifications and eligibility criteria

- An advanced university degree (minimum Master degree, a PhD is highly desirable) in law with relevant specialization, ideally in ICL or human rights law;
- A minimum of five years of professional legal experience in international criminal courts or tribunals, rule of law missions or five years of experience in research at an academic or research institution or a non-governmental organisation. Up to two years research towards a PhD can be recognized as relevant experience. Work experience in an international criminal court/tribunal or one of the main organs of the United Nations (including the Offices of the High Commissioners for Human Rights or for Refugees) or in a comparable function is considered an advantage;
- Demonstrated knowledge of international criminal law, both substantial and procedural;

- Proven writing and editing skills, evidenced by relevant publications (please include a list of publications in your CV);
- Excellent analytical skills, critical thinking and initiative;
- Excellent communication skills, interpersonal and intercultural skills, strong teamwork skills and ability to work independently;
- Excellent project management and organizational skills, proven ability to prioritize and to manage complex workload, attention to detail;
- Strong computer skills (in particular Microsoft Office applications), proven experience in the use of digital conferencing software (i.e. Zoom, MS Teams, WebEx or similar);
- Languages: Fluency in English with proven writing and editing skills at an academic level; a good knowledge of French (written and spoken) would be a strong asset, knowledge of German would be an advantage

Contract details

The Academy promotes equality of opportunity. We offer a contract for a full-time position for an indefinite period, starting January 2022 at salary level E 13 (initial gross annual salary between app. 53,000 € and app. 58,500 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund) and 30 days of paid leave. The contract will include a six month probationary period.

For further information please visit our website www.nurembergacademy.org or contact admin@nurembergacademy.org if you have any questions.

Application process

To apply, please send complete applications including cover letter, CV and three referees, ideally in one PDF document, via email with the subject line “Application for Senior Officer position_YourLastname” to admin@nurembergacademy.org by 15 November 2021.

References will be sought directly from the referees at any stage of the selection process.