

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of international criminal law and related human rights and is located in Nuremberg, the birthplace of modern international criminal law. Conscious of this historic heritage, its main fields of activity include providing a forum for dialogue by convening international conferences and expert meetings, conducting interdisciplinary and applied research, engaging in specialized capacity building for practitioners of international criminal law, and human rights education. The Nuremberg Academy upholds the Nuremberg Principles and the rule of law with a vision of sustainable peace through justice, furthering knowledge, and building capacities of those involved in the judicial process in relation to core international crimes. The Nuremberg Academy was established by the Federal Republic of Germany, the Free State of Bavaria, and the City of Nuremberg.

The Academy is now seeking to recruit a full-time

**Senior Officer (m/f/d)**

as a parental leave cover for a period of 12 months, starting 1 July 2021.

The successful candidate will have demonstrated knowledge of international criminal law (ICL) and a strong track-record in the ICL and/or IHL community – through previous work experience in international courts and tribunals, a research institution, a public or private foundation, academia, an international organization, government or civil society. The ideal candidate will have proven experience in conceptualizing, developing and implementing ICL and/or human rights related programs with a proven track-record in research, publications, and capacity building and will advise the Director on the identification of critical areas of concern in the field of ICL and/or human rights within the framework of the overall strategy of the Academy.

**Duties and responsibilities**

Under the general supervision of the Director of the Nuremberg Academy, the Senior Officer will be focusing on the following tasks, *inter alia*:

- Conceptualize, develop and supervise the implementation of the Academy's program in the area of ICL and/or human rights
- Design interdisciplinary research programs, including the identification of research partners
- Organize meetings and conferences with national and international participants including pre- and post-production of documents and other material

- Coordinate the publication activities of the Academy and oversee the editing process
- Represent the Nuremberg Academy in international meetings and academic conferences
- Carry out project management tasks
- Carry out other activities as agreed within the Academy or assigned by the Director and/or Deputy Director

### **Competencies**

- Professionalism: Demonstrate professional competence as a researcher or practitioner in the field of ICL or human rights.
- Communication: Excellent oral communication and writing skills in English, knowledge of French is highly desirable. Ability to communicate effectively with different target audiences regarding substantive issues.
- Teamwork: Works collaboratively with colleagues to achieve organizational and project goals. Builds consensus for project objectives with colleagues.
- Project management: Identifies critical issues for research relevant to the work of the Nuremberg Academy; develops appropriate research methods and analyses data, drawing policy recommendations in accordance with the objectives of the Nuremberg Academy.

### **Qualifications and eligibility criteria**

- An advanced university degree (minimum Master degree) in law, international relations or political sciences in combination with relevant specializations
- A minimum of five years of professional legal experience in international criminal courts/rule of law missions or five years of experience in research at an academic or research institution or non-governmental organisation. Up to two years research towards a PhD can be recognized as relevant experience. Work experience in an international criminal court/tribunal or one of the main organs of the United Nations (including the Offices of the High Commissioners for Human Rights or for Refugees) or in a comparable function would be an advantage.
- Demonstrated knowledge of international criminal law



- Proven writing and editing skills, proven by relevant publications in the field of social sciences, law or a similarly relevant discipline (please include a list of publications in your CV)
- Excellent analytical skills, critical thinking and initiative
- Excellent communication skills, interpersonal and intercultural skills, strong teamwork skills and ability to work independently
- Excellent project management and organizational skills, proven ability to prioritize and to manage complex workload, attention to detail
- Strong computer skills (in particular Microsoft Office applications), proven experience in the management and use of digital conferencing software (i.e. Zoom, MS Teams, WebEx or similar)
- Languages: Fluency in English with proven writing and editing skills; a good knowledge of French (written and spoken) would be a strong asset, the ability to work in German would be an advantage

### **Contract details**

The Academy promotes equality of opportunity. We offer a contract for a full-time position for 12 months starting July 2021 at salary level E 13 (initial gross annual salary between app. 50,000 € and app. 54,000 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund) and 30 days of paid leave. The contract will include a two month probationary period.

For further information please visit our website [www.nurembergacademy.org](http://www.nurembergacademy.org) or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) if you have any questions.

### **Application process**

**To apply, please send complete applications including cover letter, CV and three referees, ideally in one PDF document, via email with the subject line “Application for Senior Officer position\_YourLastname” to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) by 31.05.2021.**

Please clearly indicate in your application when you would be able to start working at the Academy. We are looking for candidates who will be able to start in July 2021 at the latest.

References will be sought directly from the referees at any stage of the selection process.