

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of the Nuremberg Principles and International Criminal Law (ICL). It is located in Nuremberg, the birthplace of modern ICL, and is conceived as a forum and capacity building institution for contemporary issues in the ICL field. The foundation's activities include training, applied research and consulting services. The Academy was established in November 2014 by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Academy is now seeking to recruit a

### **Senior Officer for Training and Capacity Building**

Training and capacity building are central tasks of the Nuremberg Academy. The Academy will continue and amplify training and education programs such as the already established “Nuremberg Moot Court” and the “ICL Summer Academy for Young Professionals” in the fields of ICL and transitional justice and related human rights areas. Main target groups of the Nuremberg Academy’s work are current and future legal practitioners, academics but also civil society representatives and multipliers from conflict- and post-conflict-countries.

The Senior Officer will be the focal point of the Nuremberg Academy for external partners in the training and capacity building area. The Nuremberg Academy cooperates with partner organizations, including foundations and universities, to develop and support capacity building programs.

The successful candidate will have relevant work experience in designing curricula and training programs, a strong educational background and demonstrated knowledge of ICL, transitional justice, and human rights. He/she will also have proven experience in conducting research, preferably in an international environment. The successful candidate will have strong analytical and organizational skills and will be a member of a highly motivated, international and interdisciplinary team. The successful candidate also needs to have strong management and communication skills.

Under the general supervision of the Director and/or the Deputy Director of the Nuremberg Academy, the Senior Officer will be responsible for *inter alia* the following tasks:

- Continue the current training and capacity building program of the Academy;
- Liaise with partner organizations and provide conceptual, methodological and organizational input to their capacity building programs, where relevant and appropriate;

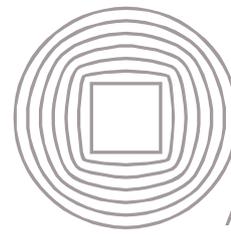
- Conceptualize, develop and manage new training and capacity building projects, including identification of partners, selection of participants, assessment/recruitment of trainers, organization of trainings, supervision of staff and trainers involved in the projects, and ensuring the quality of work;
- Develop curricula and training materials also usable by other institutions for training programs;
- Further elaborate and develop the Capacity Building Policy of the Academy;
- Conduct research and produce high-quality texts, including research briefs, reports and training curricula;
- Build and maintain regular contacts within the capacity building community, academic community and civil society organizations;
- Act as a focal point for the Academy for training and capacity building;
- Represent the Academy in international meetings and trainings;
- Carry out various project-related and administrative tasks;
- Carry out other activities as agreed within the Academy or assigned by the Executive Board.

**Competencies:**

- Professionalism: Demonstrates professional competence as a researcher or practitioner in the field of training and capacity building
- Communication: Excellent oral communication and writing skills in English. Ability to communicate effectively with different target audiences regarding substantive issues.
- Teamwork: Works collaboratively with colleagues to achieve organizational and project goals. Builds consensus for project objectives with colleagues.
- Leadership: Takes intellectual leadership in substantive areas of work and demonstrates good management skills.
- Judgement/Decision-Making: Identifies critical issues for research relevant to the work of the Academy; develops appropriate research methods and analyses data, drawing policy recommendations in accordance with the objectives of the Academy.

**Qualification:**

- Education: An advanced university degree (minimum Master degree) in law or social sciences in combination with relevant specializations in connection to the tasks of the training coordinator
- Experience: Preferably a minimum of five years of teaching experience, preferably at university level, and training and curricula development experience related to international criminal law, transitional justice or human rights, preferably at international level



- Managerial and organizational experience in relation to capacity building, training/educational activities in the areas of international criminal justice, transitional justice or human rights education
- Experience in programming and fundraising including management, supervision and reporting of projects will be considered as an asset (please indicate the volume of the projects managed by you in terms of budget, time and number of persons involved)
- Experience of working together with legal practitioners such as judges, prosecutors and/or other judicial actors and experience in international organizations, international courts, would be an advantage. Strong understanding of prevention and education aspects of human rights and ICL and preferable publications in this field
- Strong academic and project writing skills, proven by relevant publications in the field of social sciences, law or a similarly relevant discipline (please add a list of publications).
- Excellent communication, organizational and intercultural skills
- Proven ability to prioritize, to manage complex workload, and to work independently
- Excellent IT skills
- Languages: Fluency in English with proven writing and editing skills; a good knowledge of French (written and spoken) would be a strong asset, the ability to work in German or in another UN languages would be an advantage.

The Academy promotes equality of opportunity. We offer an indefinite appointment at level E 13 (initial gross annual salary between app. 45,000 € and app. 52,600 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund), 30 days of paid leave, coverage of relocation costs and other benefits. The contract will include a 6 month probationary period.

For further information please go to <http://www.nurembergacademy.org> or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org)

**Please send complete applications including cover letter, CV and three references to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) by 31 March 2018.**