

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of the Nuremberg Principles and International Criminal Law (ICL). It is located in Nuremberg, the birthplace of modern ICL, and is conceived as a forum and capacity building institution for contemporary issues in the ICL field. The foundation's activities include training, applied research and consulting services. The Academy was established in November 2014 by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Academy is now seeking to recruit a

### **Senior Officer – Interdisciplinary Research**

The successful candidate will have relevant work experience in the field of interdisciplinary research, a strong educational background and demonstrated knowledge of ICL, transitional justice, and human rights. He/she will also have proven experience in conducting research, from design to dissemination, preferably in an international environment. The successful candidate will have strong analytical and organizational skills and will be a member of a highly motivated, international and interdisciplinary team. The successful candidate also needs to have strong management and communication skills.

The Senior Officer will join a small team and will be responsible for the expansion of the Academy's activities in the field of interdisciplinary research in particular to academic communities in situation and post-conflict countries, especially in the field of social sciences, political sciences and humanities.

Under the general supervision of the Director and/or the Deputy Director of the Nuremberg Academy, the Senior Officer for Interdisciplinary Research will be responsible for *inter alia* the following tasks:

- Continue the current interdisciplinary research projects of the Academy;
- Conceptualize, develop and manage new interdisciplinary research projects, including identification of research partners, organization of meetings and conferences, supervision of staff and consultants involved in the projects, development and supervision of scholarship allocation and ensuring the quality of outputs produced;
- Produce high-quality publications, policy briefs and other outputs for a range of audiences, in particular for practitioners in the field of ICL and/or human rights, based on the results of the interdisciplinary research projects;

- Build and maintain regular contacts within the academic community (with a focus on conflict/post-conflict countries), international courts and rule of law missions, governments and civil society organizations;
- Act as a focal point for the Academy for interdisciplinary research issues;
- Represent the Academy in international meetings and academic conferences;
- Carry out various project-related and administrative tasks;
- Carry out other activities as agreed within the Academy or assigned by the Executive Board.

**Competencies:**

- Professionalism: Demonstrates professional competence as a researcher or practitioner in the field of interdisciplinary research.
- Communication: Excellent oral communication and writing skills in English. Ability to communicate effectively with different target audiences regarding substantive issues.
- Teamwork: Works collaboratively with colleagues to achieve organizational and project goals. Builds consensus for project objectives with colleagues.
- Leadership: Takes intellectual leadership in substantive areas of work and demonstrates good management skills.
- Judgement/Decision-Making: Identifies critical issues for research relevant to the work of the Academy; develops appropriate research methods and analyses data, drawing policy recommendations in accordance with the objectives of the Academy.

**Qualification:**

- Education: An advanced university degree (minimum Master degree) in social or political sciences, history or a similarly relevant discipline. Solid knowledge of ICL is strongly desirable.
- Experience: Preferably a minimum of five years of experience in project development and research, in particular interdisciplinary or applied research at an academic, non-governmental or international institution. Up to two years of research towards a PhD can be recognized as relevant experience.
- Experience in programming and fundraising including management, supervision and reporting of projects will be considered as an asset (please indicate the volume of the projects managed by you in terms of budget, time and number of persons involved)

- Research or practical work experience in developing, transition or post-conflict countries and/or in international institutions
- Good knowledge of research methods and their application in multidisciplinary projects
- Strong academic and project writing, editing and analytical skills, proven by relevant publications in the field of social sciences, law or a similarly relevant discipline (please add a list of publications)
- Excellent communication, organizational and intercultural skills
- Proven ability to prioritize, to manage complex workload, and to work independently
- Excellent IT skills
- Languages: Fluency in English with proven writing and editing skills; a good knowledge of French (written and spoken) would be a strong asset, the ability to work in German or in another UN languages would be an advantage.

The Academy promotes equality of opportunity. We offer an indefinite appointment at level E 13 (initial gross annual salary between app. 45,000 € and app. 52,600 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund), 30 days of paid leave, coverage of relocation costs and other benefits. The contract will include a 6 month probationary period.

For further information please go to <http://www.nurembergacademy.org> or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org)

**Please send complete applications including cover letter, CV and three references to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) by 15 February 2018.**