



## **Vacancy Announcement**

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of the Nuremberg Principles, international criminal law (ICL) and human rights. It is located in Nuremberg, the birthplace of modern ICL, and is conceived as a forum and capacity building institution for contemporary issues in the mentioned fields. The foundation's activities include training, applied research and consulting services. The Academy was established in November 2014 by means of an Agreement concluded by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Academy is now seeking to recruit the

### **Deputy Director**

to further consolidate its position as a partner of choice in its area of competence. The successful candidate will have a strong track-record in the ICL and/or human rights community - in a governmental organization, a research institution, a public or private foundation, academia, an international organization (ie. an international[ized] court or tribunal) or civil society. The Deputy Director will assume the responsibility for the Academy's research and capacity-building activities in the field of ICL, human rights and interdisciplinary projects. The Deputy Director will also assist the Director in the supervision of the Senior Officers.

#### **KEY RESPONSIBILITIES**

Under the general supervision of the Director of the Academy, the incumbent will

Conceptualize, develop and supervise the implementation of the Academy's program in the area of ICL and human rights;

Design interdisciplinary research programs, including the identification of research partners;

Organize meetings and conferences with national and international participants including pre- and post-production of documents and other material;

Supervise staff and consultants involved in the projects; monitor and appraise the quality of their work;

Ensure the timely delivery of research and other products and their quality;

Build and maintain regular contacts within the academic ICL and human rights community around the world, international courts, rule of law missions and governments as well as with public and private donors;

Produce high-quality publications, policy briefs, reports, presentations and other outputs for a variety of audiences;

Assist the Director in all administrative matters and contribute to the effective management of the staff and the resources of the Academy.

## **QUALIFICATIONS, SKILLS AND EXPERIENCE**

Advanced university degree (Master's degree or equivalent) in law is required. A focus on ICL or human rights, a proven publication record as well as a PhD is desirable.

A minimum of five years of relevant progressively responsible professional legal experience incl. project work and applied research (please list the projects and research topics in which you were involved).

Experience in advocacy and stakeholder participation, managerial experience is highly desirable (please state the number of staff directly supervised by you and/or the annual budget for which you were directly responsible).

Practical experience in working with multi-disciplinary and multi-cultural teams as well as respect for diversity and sensitivity towards different cultures.

Excellent interpersonal skills, ability to gain credibility and trust. Proven ability to communicate with a wide range of stakeholders at all levels.

Excellent English drafting and communication skills as well as a demonstrable ability to write to publication standard for a range of different audiences and to edit the work of others; working knowledge of German would be an advantage. Good knowledge of French will be considered as an extra asset.

## **FURTHER INFORMATION**

The Academy promotes equality of opportunity. We offer an appointment with a duration of 5 years (renewable) at level E 15 of the Collective Agreement applicable to the German Public Service ("TVöD-Bund"). Initial gross salary will be approx. €52.500,- up to €60.400,- depending on previous relevant experience. The contract will include a six month probationary period.

For further information please go to <http://www.nurembergacademy.org> or contact [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org).

**Please apply incl. motivation letter, CV and three references to [admin@nurembergacademy.org](mailto:admin@nurembergacademy.org) before 8 April 2017.**